



GOVERNMENT OF ASSAM
PUBLIC WORKS ROADS DEPARTMENT
OFFICE OF THE CHIEF ENGINEER (EAP), FATASIL AMBARI, GUWAHATI-781025,
as-ce.adrhardp@assam.gov.in

eCF No. 805150/03

The Office of the Chief Engineer (EAP), PWRD, Assam invites applications for the following positions on purely contractual basis. The interested eligible candidates who are the citizens of India having the required qualifications and experience, indicated in the Terms of Reference against each position, may apply accordingly in the prescribed application format for shortlisting. The shortlisted applications who fulfill the eligibility criteria shall be called for an interview. The prescribed application format and detailed qualifications and experience as per the Terms of Reference (ToR) is provided in 'documents notification' section in the APWRD e-portal: <https://apwd.assam.gov.in>

Sl. No.	Name of the Position	No. of Positions	Consolidated monthly remuneration (in Rs.)	Place of posting
1	Environment Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
2	Social Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
3	Occupational Health and Safety (OHS) Experts	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
4	Biodiversity Specialist	1	1,00,000.00	PMU at the Office of the Chief Engineer (EAP), PWRD, Fatasil Ambari, Guwahati-25

The duly filled up application form in prescribed format along with necessary attachment and the signed ToR shall be submitted online in the email: as-ce.adrhardp@assam.gov.in on or before 31st August, 2026. Only shortlisted candidates shall be called for an interview. The date of interview shall be published in APWRD e-portal: <https://apwd.assam.gov.in>

The Candidates are requested to furnish their valid email ID and contact numbers so that shortlisted candidate can be informed for the date and place of interview.

Digitally signed by
JEWEL TIMUNG
Date: 06-08-2026
01:34:31

Chief Engineer (EAP), PWRD,
Assam, Fatasil Ambari, Guwahati-781025

APPLICATION FORM FOR THE POSITION OF.....

1. **Full Name of the candidate** (In Block Letters):
2. **Father's/Husband's Name :**
3. **Mother's Name :**
4. **Gender:**
5. **Marital Status :**
6. **Nationality :**
7. **Permanent Postal Address** (attach a copy of evidence):
8. **Police Station:**
9. **Current Address:**
10. **Mobile No.:**
11. **Mobile No. (WhatsApp messenger) :**
12. **Email ID :**
13. **Passport No. (If available)** (attach a copy):
14. **Date of Birth** (attach a copy of evidence)(dd/mm/yyyy):
(The age of the candidate must be below 55 years as on 01.08.2026)
15. **Age (As on 1st August '2026) :** _____Years ____ month(s)
16. **Current Designation:**
17. **Current Employer's Full Address with contact email and phone number:**

Paste self attested
Recent Passport
Photo

18. **Educational Qualification** (attach a copies of certificates):

Sl.	Examination	Subject	Year of Passing	Name of College	Name Board/ University	Class/ Percentage of marks obtained
1.	Graduation					
2.	Post graduation					
3.	Others (if any)					

19. **Training details relevant to the position applied** (attach copies of certificates):

Sl.	Title of the Training program	Duration of Training	Training organized by
1.			
2.			
3.			

20. **Total Professional Experience :** _____ Years __ month(s)

21. **Details of Professional Experience** (Starting from latest **) (attach copies of experience certificates):

Sl.	Designation	Organization	From (mm/yyyy)	To (mm/yyyy)	Summary of Services provided

**** Attach latest salary certificate.**

22. Write a brief note describing why would like to be associated with us : (Maximum 250 words)

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23. Languages proficiency: (please tick ✓)

Sl.	Language	Read	Write	Speak

24. Computer proficiency :

Sl.	Program/Software/Applications	Excellent	Good	Average

25. Names and Addresses of two persons from whom we may seek reference about you:

(The two persons must not be related to you and must have interacted with you for more than 2 years in a Professional and/or academic capacity during the last 5 years)

Sl	Name of the person & designation (if any)	Address	Phone no	E-mail id
1.				
2.				

26. Do you have any criminal or corruption charges against you? (If yes furnish details)

27. Have you ever been arrested, indicted or summoned into court as defendant in a criminal proceeding or convicted, fined or imprisoned for the violation of any law? (If yes furnish details)

28. Have you ever been discharged or forced to resign from any position? (If yes furnish details)

Declaration: I certify that the statements furnished by me in this application are true, complete and correct to the best of my knowledge and belief. Permission is hereby given to the Chief Engineer (EAP), PWRD, Assam to make such investigations as are necessary on the information given above. I understand that any misrepresentation or fraudulence or material omission made herein or in any other document requested by Chief Engineer (EAP), PWRD, Assam would render dismissal and termination of my candidature/ service/contract apart from other penal action as per the law.

Date :

Place :

Signature of the Candidate

IMPORTANT Notes:

- Candidates shall complete this application in not more than 8 pages **strictly** as per the above format, along with self-attested copies of testimonials/certificates (not more than 12 pages), evidencing that he/she is qualified to perform the services. **The complete application along with certificates/testimonials shall not be more than 20 (twenty) pages or else the application may not be considered.**
- While self-attested copies of all the relevant certificates/testimonials need to be submitted along with the application, candidates are to note that applications without self-attested copies of certificates/testimonials relating to Educational Qualifications and Trainings shall be rejected.

Assam Disaster Resilient Hill Roads Development Project (ADRHRDP)

Terms of Reference for Social Expert

1. Background

The Government of Assam (GoA) through the Government of India (GoI) has received a loan assistance from the World Bank to meet the cost of Assam Disaster Resilient Hill Roads Development Project for improvement of road corridors to intermediate/two lanes/ 4 lane configuration as required with provision of service roads wherever necessary, type of intersections, rehabilitation and widening of existing and/or construction of new bridges and structures, tunnels, viaducts, road safety features, etc., in the hill areas of Assam.

The Public Works Roads Department (PWRD) would implement the project on behalf of Government of Assam. The project development objective is to develop disaster resilient roads and stimulate green and inclusive growth in hill areas of Assam.

The project presently focuses on Dima Hasao district which was badly affected by landslides and slope failures during the last rainy monsoon season, particularly in May 2022, leading to widespread disruption in road transport connectivity and communication. Towards that end, it is intended to construct and improve five disaster resilient arterial road corridors including improvement of drainage, slope protection works and rehabilitation of damaged road sections. The road works will mostly include upgrading of existing roads to intermediate or two lanes depending on the traffic, with or without paved shoulders, and other economic criteria, green field construction of bypasses, reconstruction/repair of culverts and bridges, constructing new bridges, tunnels, and cross-drainage structures.

Key components of the project are - Component 1: Climate Resilient Road Infrastructure; Component 2. Rural Freight Logistics and Mobility Infrastructure Development and Component 3. Network Level Climate Resilience. The project is envisaged to be implemented in a period of 6 years. PWRD had established an Environment and Social Management Unit (ESMU) for management of E&S risks and impacts of construction works of roads and bridges. The project had engaged Environment and Social Assessment (ESA) consultant and carried out environment and social impact assessment (ESIA) and identified the following anticipated social risks and impacts: acquisition of land owned by the Autonomous District Council leading to displacement, livelihood related impacts, access restriction, and community health and safety risks (including SEA/SH) due to labor influx. The project will also benefit tribal communities through increased connectivity and employment opportunities. To address the social risks and impacts, mitigation measures were included in the Environment and Social Management Plans (ESMP), Labour Management Procedures (LMP), Stakeholder Engagement Plan, SEA/SH Prevention and Response Plan, Indigenous People Development Plan and Resettlement Action Plan (RAP) including the Environmental and Social Commitment Plan. For regular monitoring of social management aspects, the project now intends to engage two nos. of Social Expert on full time contractual basis as a part of the PIU.

2. Objective and Scope of Work: The expert's scope of work shall include but not limited to the following tasks:

1. Coordinate with ESMU for implementation of social development activities under the project and report on their outcome throughout the project.
2. Prepare and deliver training on a quarterly basis (social inclusion, gender, participatory planning, citizen engagement, land management, grievance management, and other relevant themes on social) for PWRD and partner agencies in consultation with the ESMU.

3. Ensure that Free Prior Informed Consent (FPIC) process is carried out by the ESIA consultant as per the requirements stipulated in the IPDP and ESCP, and that all agreements reached with the communities are incorporated in the detailed designs and implemented on the ground.
4. Coordinate with Dima Hasao Autonomous Council for acquiring land required for sub-projects and support adoption and use of ICT-based monitoring tool to track land acquisition progress and ensure land is free from encumbrances prior to civil works. Liaise with the RAP implementation agency to ensure that all compensation payment and resettlement and rehabilitation (R&R) assistance, including relocation as per the Entitlement Matrix, are completed in full before the start of civil works.
5. Ensure that due diligence of social risks is carried out at site level. This includes conducting of social risks screening of sub projects, prior to approving and embarking on project activities that may have significant adverse social impacts. Review the ESIAs, ESMPs, RAPs, IPDPs and any other plans including detailed designs prepared by consultant/s, supervise and monitor its implementation.
6. Ensure that the sub-project ESMP and relevant E&S clauses are incorporated in the Bid documents, and that bidders' proposals explicitly demonstrate compliance with, and provision for, required E&S measures.
7. Coordinate with contractors, PWRD field staff, supervision consultants and communities, during sub projects' implementation for avoiding, reducing and minimizing any construction related social impacts and inconveniences to the communities. This includes monitoring the compliance of all relevant E&S instruments including the ESMP, LMP, SEA/SH Prevention and Response Plan and Contractor's ESMP which includes provisions relating to labour management, labor influx and SEA/SH prevention and risk management, social inclusion, OHS, grievance management, incidents and accidents, and other community health and safety issues.
8. Coordinate for disclosure of project related documents/information in an appropriate format on PWRD website and at appropriate locations for the communities.
9. Ensure periodic stakeholder consultations and citizen feedback are undertaken during the planning, preparation and implementation stage of sub-projects.
10. Ensure that grievance management system is operational in accordance with the Stakeholder Engagement Plan. This includes monitoring the functioning of Grievance Redressal Committees (GRCs) at both divisional and site levels, supporting their capacity building, facilitating awareness generation on grievance redress mechanisms, and ensuring regular convening of GRC meetings. Prepare monthly report on grievance management which will cover disaggregated data on number registered, resolution, escalation, closure with the given time frame.
11. Review monthly reports submitted by contractors and other documents relevant for social risk management and prepare quarterly progress reports on social management for the PMU.
12. Conduct regular field visits with consultants and during World Bank mission visits.
13. Will work closely with Construction Supervision Consultant (CSC), Project Management Consultant (PMC) for management of social aspects.
14. Will work in close coordination with Consultancy agency for implementation of RAP and IPDP.
15. Any other duties assigned by the Project Director or the Chief Engineer (EAP) or the Executive Engineer, PWRD

2. Experience and Qualification Requirement

- Master's degree in sociology/anthropology/ social work.
- Minimum 5 years experience of working in the related field of social sector.
- Fluency in Assamese and English and workable knowledge of Dimasa language.
- Working knowledge of computer.

3. Facilities to be provided:

- i. PIU shall provide office space to the social experts at the O/o The Executive Engineer PWRD, Haflong (R&B) Division and Maibang (R&B) Division. The experts shall on his/her own arrange for his/her travel (airfare, taxi, lodging and boarding) while in tour to sites and the expenditures for the same will be reimbursed by the office.
- ii. The experts shall on his/her own arrange for travels on official duty (outside Haflong R&B/Maibang R&B) and will be reimbursed for the same at actual.
- iii. The PWRD will expediently provide/ facilitate necessary documents, manuals and reports required by the experts to perform his/her tasks.

4. Contract Duration: The two nos. of Social Expert shall be engaged initially for 11 (eleven) months and likely to be extended for entire duration of the project based on requirement.

5. Remuneration: Consolidated Remuneration will be Rs. 80,000/-per month.

6. Deliverable:

- i. The Social Experts shall submit a Monthly Report of the tasks carried out by 5th of every month.
- ii. The Social Experts shall submit the reports as per format and requirement of the World Bank.

7. Institutional Arrangement: The Social Experts will work under direct guidance of the Executive Engineer, PWRD of respective Divisions, Project Director (PD), ARDHRDP and the Chief Engineer (EAP) in coordination with the ESMU for management of social aspects of the project. She/he will report directly to the Executive Engineer, PWRD of respective Divisions. The Executive Engineer, PWRD of respective Divisions will approve and forward the monthly report to the Chief Engineer (EAP) or a senior official entrusted by the Chief Engineer (EAP) and will work with close collaboration with other officials/ subject matter specialists deployed at the PMU/ESMU.