



GOVERNMENT OF ASSAM
PUBLIC WORKS ROADS DEPARTMENT
OFFICE OF THE CHIEF ENGINEER (EAP), FATASIL AMBARI, GUWAHATI-781025,
as-ce.adrhardp@assam.gov.in

eCF No. 805150/03

The Office of the Chief Engineer (EAP), PWRD, Assam invites applications for the following positions on purely contractual basis. The interested eligible candidates who are the citizens of India having the required qualifications and experience, indicated in the Terms of Reference against each position, may apply accordingly in the prescribed application format for shortlisting. The shortlisted applications who fulfill the eligibility criteria shall be called for an interview. The prescribed application format and detailed qualifications and experience as per the Terms of Reference (ToR) is provided in 'documents notification' section in the APWRD e-portal: <https://apwd.assam.gov.in>

Sl. No.	Name of the Position	No. of Positions	Consolidated monthly remuneration (in Rs.)	Place of posting
1	Environment Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
2	Social Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
3	Occupational Health and Safety (OHS) Experts	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
4	Biodiversity Specialist	1	1,00,000.00	PMU at the Office of the Chief Engineer (EAP), PWRD, Fatasil Ambari, Guwahati-25

The duly filled up application form in prescribed format along with necessary attachment and the signed ToR shall be submitted online in the email: as-ce.adrhardp@assam.gov.in on or before 31st August, 2026. Only shortlisted candidates shall be called for an interview. The date of interview shall be published in APWRD e-portal: <https://apwd.assam.gov.in>

The Candidates are requested to furnish their valid email ID and contact numbers so that shortlisted candidate can be informed for the date and place of interview.

Digitally signed by
JEWEL TIMUNG
Date: 06-08-2026
01:34:31

Chief Engineer (EAP), PWRD,
Assam, Fatasil Ambari, Guwahati-781025

APPLICATION FORM FOR THE POSITION OF.....

1. **Full Name of the candidate** (In Block Letters):
2. **Father's/Husband's Name :**
3. **Mother's Name :**
4. **Gender:**
5. **Marital Status :**
6. **Nationality :**
7. **Permanent Postal Address** (attach a copy of evidence):
8. **Police Station:**
9. **Current Address:**
10. **Mobile No.:**
11. **Mobile No. (WhatsApp messenger) :**
12. **Email ID :**
13. **Passport No. (If available)** (attach a copy):
14. **Date of Birth** (attach a copy of evidence)(dd/mm/yyyy):
(The age of the candidate must be below 55 years as on 01.08.2026)
15. **Age (As on 1st August '2026) :** _____Years ____ month(s)
16. **Current Designation:**
17. **Current Employer's Full Address with contact email and phone number:**

Paste self attested
Recent Passport
Photo

18. **Educational Qualification** (attach a copies of certificates):

Sl.	Examination	Subject	Year of Passing	Name of College	Name Board/ University	Class/ Percentage of marks obtained
1.	Graduation					
2.	Post graduation					
3.	Others (if any)					

19. **Training details relevant to the position applied** (attach copies of certificates):

Sl.	Title of the Training program	Duration of Training	Training organized by
1.			
2.			
3.			

20. **Total Professional Experience :** _____ Years __ month(s)

21. **Details of Professional Experience** (Starting from latest **) (attach copies of experience certificates):

Sl.	Designation	Organization	From (mm/yyyy)	To (mm/yyyy)	Summary of Services provided

** Attach latest salary certificate.

22. Write a brief note describing why would like to be associated with us : (Maximum 250 words)

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23. Languages proficiency: (please tick ✓)

Sl.	Language	Read	Write	Speak

24. Computer proficiency :

Sl.	Program/Software/Applications	Excellent	Good	Average

25. Names and Addresses of two persons from whom we may seek reference about you:

(The two persons must not be related to you and must have interacted with you for more than 2 years in a Professional and/or academic capacity during the last 5 years)

Sl	Name of the person & designation (if any)	Address	Phone no	E-mail id
1.				
2.				

26. Do you have any criminal or corruption charges against you? (If yes furnish details)

27. Have you ever been arrested, indicted or summoned into court as defendant in a criminal proceeding or convicted, fined or imprisoned for the violation of any law? (If yes furnish details)

28. Have you ever been discharged or forced to resign from any position? (If yes furnish details)

Declaration: I certify that the statements furnished by me in this application are true, complete and correct to the best of my knowledge and belief. Permission is hereby given to the Chief Engineer (EAP), PWRD, Assam to make such investigations as are necessary on the information given above. I understand that any misrepresentation or fraudulence or material omission made herein or in any other document requested by Chief Engineer (EAP), PWRD, Assam would render dismissal and termination of my candidature/ service/contract apart from other penal action as per the law.

Date :

Place :

Signature of the Candidate

IMPORTANT Notes:

- Candidates shall complete this application in not more than 8 pages **strictly** as per the above format, along with self-attested copies of testimonials/certificates (not more than 12 pages), evidencing that he/she is qualified to perform the services. **The complete application along with certificates/testimonials shall not be more than 20 (twenty) pages or else the application may not be considered.**
- While self-attested copies of all the relevant certificates/testimonials need to be submitted along with the application, candidates are to note that applications without self-attested copies of certificates/testimonials relating to Educational Qualifications and Trainings shall be rejected.

Assam Disaster Resilient Hill Roads Development Project (ADRHRDP)

Terms of Reference for Environmental Expert

1. Background

The Government of Assam (GoA) through the Government of India (GoI) has received a loan assistance from the World Bank to meet the cost of Assam Disaster Resilient Hill Roads Development Project for improvement of road corridors to intermediate/two lanes configuration as required with provision of service roads wherever necessary, type of intersections, rehabilitation and widening of existing and/or construction of new bridges and structures, tunnels, viaducts, road safety features, etc., in the hill areas of Assam.

The Assam Public Works Roads Department (Assam - PWRD) would implement the project on behalf of Government of Assam. The project development objective is to develop disaster resilient roads and stimulate green and inclusive growth in hill areas of Assam.

The project presently focuses on Dima Hasao district which was badly affected by landslides and slope failures during the past rainy monsoon season, particularly in May 2022, leading to widespread disruption in road transport connectivity and communication. Towards that end, it is intended to construct and improve five disaster resilient arterial road corridors including improvement of drainage, slope protection works and rehabilitation of damaged road sections. The road works will mostly include upgrading of existing roads to intermediate or two lanes depending on the traffic, with or without paved shoulders, and other economic criteria, green field construction of bypasses, reconstruction/repair of culverts and bridges, constructing new bridges, tunnels, and cross-drainage structures.

Key components of the project are:

Component 1: Climate Resilient Road Infrastructure;

Component 2. Rural Freight Logistics and Mobility Infrastructure Development and

Component 3. Network Level Climate Resilience.

The project is expected to be implemented in a period of 6 years. APWRD has established an Environment and Social Management Unit (ESMU) for management of E&S risks and impacts of construction works of roads and bridges. The project engaged Environment and Social Assessment (ESA) consultant and carried out environment and social impact assessment (ESIA). The assessment identified the following anticipated environmental risks and impacts during the pre-construction and construction phases: inadequate site planning and design considerations during the pre-construction stage, and during construction, risks related to air, noise, and water pollution; improper waste disposal; soil erosion; and loss of vegetation, slope instability, landslide risks, erosion and sediment runoff, muck/debris disposal, impacts on natural drainage and watercourses, construction material sourcing, quarry/borrow area management, vegetation clearance, biodiversity impacts, and monsoon-related construction risks.

To address these environmental risks and impacts, appropriate mitigation measures have been incorporated into the Environmental and Social Management Plans (ESMPs), including site-specific environmental management measures, pollution control strategies, waste and debris management measures etc. For effective monitoring of environmental management aspects, the project now intends to engage two (2) Environmental Experts on a full-time contractual basis as part of the APWRD Haflong and Maibang Divisions.

2. Objective of the Assignment:

The Environmental Expert shall support implementation of the project in accordance with the World Bank Environmental and Social Framework (ESF), applicable Environmental and Social Standards, the Environmental and Social Commitment Plan (ESCP), Stakeholders Engagement Plan (SEP), Labor Management Plan (LMP), project ESIA/ESMPs, C-ESMPs, applicable national/state regulatory requirements, and World Bank Group EHS Guidelines.

3. Scope of Work:

The consultancy services shall include but are not limited to the following tasks:

- A. The Environmental Expert shall provide full-time PMU-level technical support for ESF-compliant environmental risk management, regulatory compliance, contractor ESMP supervision, field monitoring, environmental reporting, and corrective action tracking throughout the project lifecycle.
- B. The Environment Expert shall track implementation of ESCP commitments, ESIA/ESMP requirements, C-ESMP actions, environmental permits, monitoring indicators, non-compliances, and corrective action plans.
- C. Support institutional capacity strengthening and environmental risk management reporting, including:
 - Planning and delivering annual training programs for APWRD and partner agencies on relevant environmental themes such as environmental management, climate resilience, biodiversity conservation, pollution prevention, waste management, and regulatory compliance; construction-stage training topics: “C-ESMP preparation and implementation, muck/debris disposal, slope protection, erosion and sediment control, drainage management, biodiversity protection, community health and safety, environmental incident reporting, emergency preparedness, and environmental grievance handling.
 - Coordinating with Dima Hasao Autonomous Council and other relevant authorities for obtaining environmental clearances, forest clearance, permits, and approvals required for sub-projects; forest clearance, tree felling permission, consent to establish/operate, quarry/borrow area approvals, crusher/batching plant permissions, labor camp-related approvals, muck disposal site approvals, water extraction permissions, and other statutory clearances as applicable.
 - Developing and finalizing indicators to track environmental performance and outcomes for effective monitoring and reporting. The indicators should cover air, noise, water quality, soil erosion, slope stabilization, muck disposal, drainage functionality, biodiversity/vegetation restoration, camp/site waste management, permit compliance, grievances, incidents, training, and CAP closure.
- D. Ensure environmental due diligence at the site level, including:
 - Assisting the ESA consultant in conducting environmental risk screening of sub-projects prior to approval and implementation;
 - Review and recommend approval of contractor-specific C-ESMPs and associated plans before commencement of works, including traffic management plan, muck/debris disposal plan, camp management plan, waste management plan, emergency response plan, erosion and sediment control plan, quarry/borrow area management plan, biodiversity management measures, and community health and safety measures.

- Reviewing ESMPs and other safeguard documents prepared by consultants and ensuring their integration into bid documents;
 - Ensure that environmental obligations, reporting formats, environmental staffing requirements, method statement requirements, penalties for non-compliance, and C-ESMP approval conditions are included in bid documents and contracts.
 - Supervising and monitoring the implementation of these plans.
- E. Facilitate the adoption of monitoring tools to track environmental compliance at the site level. including digital/site inspection checklists, environmental monitoring formats, non-compliance registers, permit trackers, grievance trackers, incident registers, debris disposal registers, tree/vegetation clearance registers, and CAP tracking sheets.
- F. Coordinate with contractors, PWRD field staff, and local communities during sub-project implementation to avoid, reduce, and mitigate construction-related environmental impacts and community inconveniences.
- G. Ensure that the contractors abide by the environment management related provisions in contracts and ESMP during the execution of construction works.
- H. Ensure disclosure of project-related documents and information in appropriate formats on the PWRD website and at accessible locations for community awareness.
- I. Prepare and submit quarterly progress reports on environmental management activities.
- J. Undertake regular field visits along with consultants and participate in World Bank mission visits as and when required. Prepare and implement a risk-based field visit plan prioritizing high-risk locations such as landslide-prone sections, major cutting areas, disposal sites, forest/vegetation clearance areas, bridge/stream crossings, labor camps, material sources, crushers/batching plants, and settlements.
- K. Perform any other duties as assigned by the Project Director, Chief Engineer (EAP) of the Executive Engineer of the respective APWRD division.

4. Experience and Qualification Requirement

- Master's degree in environmental planning, Environmental Science, Environmental Engineering, Ecology, Natural Resource Management, Forestry, Biodiversity Conservation, or related discipline.
- Preference may also be given to candidates with additional training or certification in environmental impact assessment, biodiversity assessment, climate resilience, slope/erosion management, GIS/remote sensing, occupational and community health and safety, or World Bank ESF implementation.
- Require demonstrated experience in applying to the World Bank ESF, along with the World Bank Group EHS Guidelines.
- Minimum five years of experience with preferably in linear infrastructure projects, especially roads, highways, bridges, tunnels, hill roads, slope stabilization, drainage improvement, or climate/disaster-resilient infrastructure.
- The candidate should have demonstrated experience in World Bank-funded or other MDB-funded projects, including preparation, review, and implementation monitoring of ESIA, ESMP, ESMF, C-ESMP, Biodiversity Management Plan, debris disposal plan, traffic management plan, camp management plan, quarry/borrow area management plan, muck disposal plan, water pollution control measures, and contractor environmental compliance reporting.
- The expert should have strong experience in contractor ESMP supervision, including review and approval of site-specific C-ESMPs before work commence, method-statement review, site

inspection, non-compliance reporting, corrective action tracking, environmental monitoring, incident reporting, and monthly/quarterly progress reporting.

- Fluency in Assamese and English and workable knowledge of local dialects of Assam.
- Ability to prepare high-quality technical reports in English and communicate environmental requirements to contractors, field staff and communities in locally understandable language.
- Working knowledge of GIS/remote sensing tools for mapping sensitive receptors, forest/vegetation areas, watercourses, drainage, landslide-prone stretches, muck disposal sites, and monitoring locations. Familiarity with IBAT, eBird and other biodiversity screening tools is desirable, but field-based biodiversity assessment experience should be required.

5. Facilities to be provided:

- i. PIU shall provide suitable office space to the Environmental Experts at the O/o The Executive Engineer PWRD, Haflong (R&B) Division and Maibang (R&B) Division.
- ii. The experts shall on his/her own arrange for travels on official duty (outside Haflong R&B/Maibang R&B) and will be reimbursed for the same at actual.
- iii. The PWRD will expediently provide/ facilitate necessary documents, manuals and reports required by the experts to perform his/her tasks.

6. Contract Duration: The two nos. of Environmental Expert shall be engaged initially for 11 (eleven) months and likely to be extended for entire duration of the project based on requirements and performance of the professional.

7. Remuneration: Consolidated Remuneration will be Rs. 80,000/-per month.

8. Deliverable:

- The Environmental Expert shall submit Monthly Report of the tasks carried out by 5th of every month.
- The Environmental Expert shall submit the reports as per format and World Bank requirements.

9. Institutional Arrangement: The Environmental Experts will work under direct guidance of the Executive Engineer, PWRD of respective Divisions, Project Director (PD), ARDHRDP, the Chief Engineer (EAP) in coordination with the ESMU for management of environmental aspects of the project. She/he will report directly to the Executive Engineer, PWRD of respective Divisions. The Executive Engineer, PWRD of respective Divisions will approve and forward the monthly report to the Chief Engineer (EAP) or a senior official entrusted by the Chief Engineer (EAP) and will work with close collaboration with other officials/ subject matter specialists deployed at the PMU/ESMU.