



GOVERNMENT OF ASSAM
PUBLIC WORKS ROADS DEPARTMENT
OFFICE OF THE CHIEF ENGINEER (EAP), FATASIL AMBARI, GUWAHATI-781025,
as-ce.adrhardp@assam.gov.in

eCF No. 805150/03

The Office of the Chief Engineer (EAP), PWRD, Assam invites applications for the following positions on purely contractual basis. The interested eligible candidates who are the citizens of India having the required qualifications and experience, indicated in the Terms of Reference against each position, may apply accordingly in the prescribed application format for shortlisting. The shortlisted applications who fulfill the eligibility criteria shall be called for an interview. The prescribed application format and detailed qualifications and experience as per the Terms of Reference (ToR) is provided in 'documents notification' section in the APWRD e-portal: <https://apwd.assam.gov.in>

Sl. No.	Name of the Position	No. of Positions	Consolidated monthly remuneration (in Rs.)	Place of posting
1	Environment Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
2	Social Expert	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
3	Occupational Health and Safety (OHS) Experts	2	80,000.00	1. O/o The Executive Engineer, PWD, (R&B) Haflong Division. 2. O/o The Executive Engineer, PWD, (R&B) Maibang Division.
4	Biodiversity Specialist	1	1,00,000.00	PMU at the Office of the Chief Engineer (EAP), PWRD, Fatasil Ambari, Guwahati-25

The duly filled up application form in prescribed format along with necessary attachment and the signed ToR shall be submitted online in the email: as-ce.adrhardp@assam.gov.in on or before 31st August, 2026. Only shortlisted candidates shall be called for an interview. The date of interview shall be published in APWRD e-portal: <https://apwd.assam.gov.in>

The Candidates are requested to furnish their valid email ID and contact numbers so that shortlisted candidate can be informed for the date and place of interview.

Digitally signed by
JEWEL TIMUNG
Date: 06-08-2026
01:34:31

Chief Engineer (EAP), PWRD,
Assam, Fatasil Ambari, Guwahati-781025

APPLICATION FORM FOR THE POSITION OF.....

1. **Full Name of the candidate** (In Block Letters):
2. **Father's/Husband's Name :**
3. **Mother's Name :**
4. **Gender:**
5. **Marital Status :**
6. **Nationality :**
7. **Permanent Postal Address** (attach a copy of evidence):
8. **Police Station:**
9. **Current Address:**
10. **Mobile No.:**
11. **Mobile No. (WhatsApp messenger) :**
12. **Email ID :**
13. **Passport No. (If available)** (attach a copy):
14. **Date of Birth** (attach a copy of evidence)(dd/mm/yyyy):
(The age of the candidate must be below 55 years as on 01.08.2026)
15. **Age (As on 1st August '2026) :** _____Years ____ month(s)
16. **Current Designation:**
17. **Current Employer's Full Address with contact email and phone number:**

Paste self attested
Recent Passport
Photo

18. **Educational Qualification** (attach a copies of certificates):

Sl.	Examination	Subject	Year of Passing	Name of College	Name Board/ University	Class/ Percentage of marks obtained
1.	Graduation					
2.	Post graduation					
3.	Others (if any)					

19. **Training details relevant to the position applied** (attach copies of certificates):

Sl.	Title of the Training program	Duration of Training	Training organized by
1.			
2.			
3.			

20. **Total Professional Experience :** _____ Years __ month(s)

21. **Details of Professional Experience** (Starting from latest **) (attach copies of experience certificates):

Sl.	Designation	Organization	From (mm/yyyy)	To (mm/yyyy)	Summary of Services provided

** Attach latest salary certificate.

22. Write a brief note describing why would like to be associated with us : (Maximum 250 words)

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23. Languages proficiency: (please tick ✓)

Sl.	Language	Read	Write	Speak

24. Computer proficiency :

Sl.	Program/Software/Applications	Excellent	Good	Average

25. Names and Addresses of two persons from whom we may seek reference about you:

(The two persons must not be related to you and must have interacted with you for more than 2 years in a Professional and/or academic capacity during the last 5 years)

Sl	Name of the person & designation (if any)	Address	Phone no	E-mail id
1.				
2.				

26. Do you have any criminal or corruption charges against you? (If yes furnish details)

27. Have you ever been arrested, indicted or summoned into court as defendant in a criminal proceeding or convicted, fined or imprisoned for the violation of any law? (If yes furnish details)

28. Have you ever been discharged or forced to resign from any position? (If yes furnish details)

Declaration: I certify that the statements furnished by me in this application are true, complete and correct to the best of my knowledge and belief. Permission is hereby given to the Chief Engineer (EAP), PWRD, Assam to make such investigations as are necessary on the information given above. I understand that any misrepresentation or fraudulence or material omission made herein or in any other document requested by Chief Engineer (EAP), PWRD, Assam would render dismissal and termination of my candidature/ service/contract apart from other penal action as per the law.

Date :

Place :

Signature of the Candidate

IMPORTANT Notes:

- Candidates shall complete this application in not more than 8 pages **strictly** as per the above format, along with self-attested copies of testimonials/certificates (not more than 12 pages), evidencing that he/she is qualified to perform the services. **The complete application along with certificates/testimonials shall not be more than 20 (twenty) pages or else the application may not be considered.**
- While self-attested copies of all the relevant certificates/testimonials need to be submitted along with the application, candidates are to note that applications without self-attested copies of certificates/testimonials relating to Educational Qualifications and Trainings shall be rejected.

Assam Disaster Resilient Hill Roads Development Project (ADRHRDP)

Terms of Reference for Biodiversity Specialist

1. Background

The Government of Assam (GoA) through the Government of India (GoI) has received a loan assistance from the World Bank to meet the cost of Assam Disaster Resilient Hill Roads Development Project for improvement of road corridors to intermediate/two lanes configuration as required with provision of service roads wherever necessary, type of intersections, rehabilitation and widening of existing and/or construction of new bridges and structures, tunnels, viaducts, road safety features, etc., in the hill areas of Assam.

The Assam Public Works Roads Department (Assam - PWRD) would implement the project on behalf of Government of Assam. The project development objective is to develop disaster resilient roads and stimulate green and inclusive growth in hill areas of Assam.

The project presently focuses on Dima Hasao district which was badly affected by landslides and slope failures during the past rainy monsoon season, particularly in May 2022, leading to widespread disruption in road transport connectivity and communication. Towards that end, it is intended to construct and improve five disaster resilient arterial road corridors including improvement of drainage, slope protection works and rehabilitation of damaged road sections. The road works will mostly include upgrading of existing roads to intermediate or two lanes depending on the traffic, with or without paved shoulders, and other economic criteria, green field construction of bypasses, reconstruction/repair of culverts and bridges, constructing new bridges, tunnels, and cross-drainage structures.

Key components of the project are:

Component 1: Climate Resilient Road Infrastructure;

Component 2. Rural Freight Logistics and Mobility Infrastructure Development and

Component 3. Network Level Climate Resilience.

The project is expected to be implemented in a period of 6 years. APWRD has established an Environment and Social Management Unit (ESMU) for management of E&S risks and impacts of construction works of roads and bridges. The project engaged Environment and Social Assessment (ESA) consultant and carried out environment and social impact assessment (ESIA). The assessment identified the following anticipated environmental risks and impacts during the pre-construction and construction phases: inadequate site planning and design considerations during the pre-construction stage, and during construction, risks related to air, noise, and water pollution; improper waste disposal; soil erosion; and loss of vegetation, slope instability, landslide risks, erosion and sediment runoff, muck/debris disposal, impacts on natural drainage and watercourses, construction material sourcing, quarry/borrow area management, vegetation clearance, biodiversity impacts, and monsoon-related construction risks. .

To address these environmental risks and impacts, appropriate mitigation measures have been incorporated into the Environmental and Social Management Plans (ESMPs), Biodiversity Management Plans (BMPs), wherever applicable, including site-specific environmental management measures, pollution control strategies, waste and debris management measures and monitoring requirements. Considering the project's potential impacts on ecologically sensitive habitats and biodiversity values, and to further strengthen the environmental management and monitoring capacity of the ESMU, the project now intends to engage a Biodiversity Specialist on a full-time contractual basis. The specialist will augment the existing ESMU and provide dedicated technical support for biodiversity assessment, critical habitat assessment, implementation of biodiversity management measures, monitoring of ecological impacts, and compliance with the Environmental and Social Framework (ESF) requirements

of the World Bank.

2. Objective of the Assignment:

The Biodiversity Specialist shall support implementation of the project in accordance with the World Bank Environmental and Social Framework (ESF), applicable Environmental and Social Standards, the Environmental and Social Commitment Plan (ESCP), project ESIA/ESMPs, BMPs, C-ESMPs, applicable national/state regulatory requirements, and World Bank Group EHS Guidelines.

3. Scope of Work:

The consultancy services shall include but are not limited to the following tasks:

- A. The Biodiversity Specialist shall provide full-time PMU-level technical support for biodiversity risk assessment, critical habitat assessment, biodiversity conservation planning, ecological monitoring, habitat management, and compliance with applicable environmental regulations and the World Bank Environmental and Social Framework (ESF) throughout the project lifecycle.
- B. Biodiversity Specialist shall support the implementation and monitoring of biodiversity-related commitments under the ESCP, ESIA, ESMP, Biodiversity Management Plan (BMP), and other project-specific environmental instruments, including tracking biodiversity-related mitigation measures, monitoring indicators, non-compliances, and corrective action plans.
- C. Support institutional capacity strengthening and biodiversity management, including:
 - Planning and delivering training and awareness programs for APWRD, contractors, supervision consultants, and partner agencies on biodiversity conservation, habitat protection, ecological restoration, invasive species management, wildlife protection, biodiversity monitoring, and implementation of biodiversity management measures during construction.
 - Coordinating with the Forest Department, Wildlife Department, Biodiversity Boards, Autonomous Councils, local communities, and other relevant agencies on matters relating to biodiversity conservation, wildlife clearances, wildlife protection measures, compensatory plantation, habitat restoration, and implementation of biodiversity-related statutory requirements.
 - Developing and finalizing biodiversity monitoring indicators and protocols for effective monitoring and reporting. The indicators should cover vegetation clearance, habitat disturbance, wildlife sightings and incidents, compensatory plantation, ecological restoration, invasive species control, and implementation of biodiversity management measures.
- D. Ensure biodiversity due diligence at the site level, including:
 - Reviewing and recommending approval of Biodiversity Management Plans (BMPs), compensatory plantation plans (if applicable), wildlife protection measures, and other biodiversity-related mitigation measures.
 - Reviewing ESIAs, ESMPs, and BMPs prepared by consultants and ensuring that biodiversity considerations are adequately integrated into project planning, design, bidding documents, and implementation arrangements.
 - Identifying sensitive habitats, ecologically important areas, wildlife movement corridors, protected areas, reserved forests, wetlands, and other biodiversity sensitive receptors that may be affected by project activities.
 - Supervising and monitoring implementation of biodiversity-related mitigation and enhancement measures during construction and operation phases.

- E. Coordinate with contractors, supervision consultants, APWRD field staff, local communities, Forest Department officials, and other stakeholders to avoid, minimize, mitigate, and monitor biodiversity impacts associated with project activities.
- F. Ensure that contractors comply with biodiversity-related provisions included in contracts, ESMPs, BMPs, statutory approvals, and other environmental management requirements during project implementation.
- G. Support the disclosure and dissemination of biodiversity-related information, awareness materials, and monitoring results in appropriate formats for stakeholder engagement and community awareness.
- H. Prepare and submit periodic reports on biodiversity management, ecological monitoring, implementation of mitigation measures, compliance status, wildlife observations/incidents, plantation progress, habitat restoration activities, and biodiversity performance indicators.
- I. Undertake regular field visits along with consultants and participate in World Bank implementation support missions as and when required.
- J. Provide technical inputs during project planning, design review, ESIA preparation, contractor mobilization, and implementation to strengthen biodiversity conservation outcomes and ensure alignment with national regulations and World Bank requirements.
- K. Perform any other duties as assigned by the Project Director or the Chief Engineer (EAP).

4. Experience and Qualification Requirement

- Master's degree in Ecology, Environmental Science, Natural Resource Management, Forestry, Wildlife Management, Biodiversity Conservation, or related discipline.
- Preference may also be given to candidates with additional training or certification in environmental impact assessment, biodiversity assessment, or World Bank ESF implementation.
- Require demonstrated experience in applying to the World Bank ESF, along with the World Bank Group EHS Guidelines.
- Minimum experience of 7 years in biodiversity assessment, conservation planning, and monitoring, other related field in development projects.
- The candidate should have demonstrated experience in World Bank-funded or other MDB-funded projects, including preparation, review, and implementation monitoring of ESIA, ESMP, ESMF, C-ESMP, Biodiversity Management Plan, and contractor environmental compliance reporting.
- Strong understanding of critical habitat assessment, biodiversity offset strategies, and conservation compliance frameworks.
- Fluency in Assamese and English and workable knowledge of local dialects of Assam.
- Ability to prepare high-quality technical reports in English and communicate requirements related to biodiversity to contractors, field staff and communities in locally understandable language.
- Familiarity with IBAT, eBird and other biodiversity screening tools is desirable, but field-based biodiversity assessment experience should be required.

5. Facilities to be provided:

- i. PMU shall provide office space to the Biodiversity Specialist at the O/o The Chief Engineer (EAP), PWRD, Assam, ARR&TI Campus, Fatasil Ambari, Guwahati-781025. The Specialist may be required to relocate to project site locations, if necessitated by project requirements.
- ii. The Specialist shall on his/her own arrange for his/her travel (airfare, taxi, lodging and boarding) while on tour to sites and the expenditure for the same will be reimbursed by the office.

- iii. The Specialist shall on his/her own arrange for travels on official duty (outside Guwahati) and will be reimbursed for the same at actual.
- iv. The PWRD will expediently provide/ facilitate necessary documents, manuals and reports required by the specialist to perform his/her tasks.

6. Contract Duration: The Biodiversity Specialist shall be engaged initially for 11 (eleven) months and likely to be extended for entire duration of the project based on requirements and performance of the professional.

7. Remuneration: Consolidated Remuneration will Rs. 1,00,000/-per month.

8. Deliverable:

- The Biodiversity Specialist shall submit Monthly Report of the tasks carried out by 5th of every month.
- The Biodiversity Specialist shall submit the reports as per format and World Bank requirements.

9. Institutional Arrangement: The Biodiversity Specialist will work under direct guidance of the Project Director (PD), ARDHRDP and the Chief Engineer (EAP) in coordination with the ESMU for management of environmental and biodiversity related aspects of the project. She/he will report directly to the Chief Engineer (EAP) or a senior official entrusted by the Chief Engineer (EAP) and will work with close collaboration with other officials/ subject matter specialists deployed at the PMU.